

**In circumstances involving allegations of sexual harassment:** In cases involving complaints of potential sexual harassment, the headmaster shall be the officer to whom all such complaints are directed. Parents, students, and staff members are encouraged to report harassment that they experience or witness. Any school parent, student, or staff member who receives a complaint of harassment should report it immediately to the headmaster. If the complaint involves the headmaster, the report should be made directly to the chairman of the school board. All complaints will be investigated.

## DRESS CODE

### PHILOSOPHY

Rockbridge Academy seeks to glorify God in both the character and culture of the school. In a culture in which personal expression is exalted, beauty is held in question, and the good of our neighbor is subordinated to the desires of the individual, we stand as ambassadors for Christ to each other and to a watching world. Accordingly, the dress code has been established based upon these principles.

Our attire should point to the Lord that we serve, should portray a heart of both modesty and humility, should reflect respectful conformity to our biological gender, should not seek to exalt the outward beauty of the individual student but rather seek to invest in and protect each student's virtue and character, should support the orderly operation of our school and should willingly conform to the standard, thereby requiring a decreasing level of oversight rather than increased regulation and oversight and the loss of the freedom that we have in Christ.

In summary, we ask that parents and students support a manner of dress and personal grooming that reflects the Christian, classical, and scholarly image of Rockbridge Academy. Students should appear neat, clean, and modest during the school day, seeking not to distract others but to place others before self by creating a distraction free learning environment.

## GRAMMAR SCHOOL UNIFORM AND DRESS CODE POLICY

The purpose of uniforms is to promote a distraction-free learning environment. It also communicates, aesthetically, that the grammar students are part of the same team, working toward the same goals. Since our goal is to honor God in all we do, respecting the dress code policy is one more way to practice submission to the Lordship of Jesus Christ in our choices. Consistently following the code benefits the students and the school as a whole. In the event of a dress code infraction, parents will be emailed, and students will be expected to have the issue corrected by the following day.

### Apparel

- Clothing must be clean and without holes, tears, or excessive fraying.
- Fleece must be worn with a collared, tucked-in shirt underneath.
- Shirts are to be tucked in at all times.
- Sneakers are to be worn with white laces.

### **Jewelry**

- Girls may wear one bracelet, necklace, and one set of small earrings (no larger than a nickel), only in the lobes of their ears.
- Boys may wear one wrist bracelet only.
- A watch may be worn if it does not distract or make noise.
- Watches with internet connection/texting capabilities are not allowed.

### **Hair**

- All students must keep their hair neatly groomed and conservatively styled.
- Hair should not cover the eyes.
- Hair for boys should not touch the ears or collar.
- Hair may not have any dye or color.
- Hair accessories for girls should be simple and match uniform colors (red, white, black, or neutral).

### **Make-up, Nail Polish, and Tattoos**

- Make-up is not permitted.
- Fingernails must be clean and short.
- Young ladies may wear clear nail polish or French manicures with white tips and clear polish.
- No tattoos of any kind.

### **Under/Outerwear**

- Undershirts that show must be solid white.
- Only approved uniform fleece may be worn in the classroom on top of a uniform shirt.

### **Special Dress Days**

- Grammar School students wear red polos every Monday, for assemblies, and on field trips.
- On occasion when the uniform requirement is suspended (i.e. spirit days, etc.) or at after school events the spirit of the dress code is still in effect; student appearance is expected to be neat and modest.

The administration reserves the right to make a final determination if questions arise.

<b>GRAMMAR BOYS</b>			
Item		Vendor	Notes
Pants	Khaki Pant	Lands' End	
Shorts	Khaki Shorts	Lands' End	May be worn only in September, October, April, and May
Shirts	Black, white, or red polo with the grammar school logo in long or short sleeves	Lands' End	Red polo should be worn every Monday for an all school assembly and on days which require field trip attire.
Outerwear	Red or black fleece ¾ zip pullover with logo	Lands' End	While this is an optional item, this is the only outerwear permitted in the classroom.
Socks	Over the ankle, white athletic socks (no logos please)	Anywhere	
Shoes	Sneakers - must be predominantly white. If they have any accents, they should be in red or black only (no lights, character, or hightops).	Anywhere	Students in JK and Kindergarten Enrichment are required to wear no-tie laces or sneakers with velcro straps. No tie laces are optional in all other grammar grades.
Belts	Brown	Anywhere	JK and Kindergarten students may wear a brown velcro belt.

<b>GRAMMAR GIRLS</b>			
Item		Vendor	Notes
Skirts	Split front jumper (JK-3 only)  Box pleat skirt  Skort with tabs  (Must be McDonald plaid)	Dennis Uniform	The jumper and the box pleat skirt must be to the top of the knee or longer.  The skort must be no shorter than 1" above the knee.  Dennis' can special order these in extra long if needed (+4").
Pants	Khaki Pant	Lands' End	May not be worn at the all school assembly or on days which require field trip attire.
Shirts	Black, white, or red polo with the grammar school logo in long or short sleeves  White Peter Pan collar blouse with grammar monogram in long or short sleeves (K-3 only)	Lands' End	Red polo should be worn every Monday for the all school assembly and on days which require field trip attire.
Outerwear	Red or black fleece full zip with logo	Lands' End	While this is an optional item, this is the only outerwear permitted in the classroom.
Socks/ Hosiery	White knee socks  White over the ankle socks (no logos or ruffles)  White tights  Black full length leggings may be worn in colder months (legs should not show between end of legging and top of sock)	Anywhere	

**GRAMMAR GIRLS**

Item		Vendor	Notes
Shoes	Sneakers - must be predominantly white. If they have any accents, they should be in red or black only (no lights, character, or hightops).	Anywhere	Students in Kindergarten Enrichment are required to wear no-tie laces or sneakers with velcro straps. No tie laces are optional in all other grammar grades.
Bike Shorts	Black	Anywhere	Grammar girls are required to wear under skirts or jumpers
Belt	Brown	Anywhere	Necessary only if the girl chooses to wear pants

**VENDOR INFORMATION**

Dennis Uniforms (Dennis): [www.dennisuniform.com](http://www.dennisuniform.com), school number BTA0RB

Land's End (LE): [www.landsend.com/school](http://www.landsend.com/school), school number 900030701

Rockbridge Uniform Swap: [Link to swap site](#) or

<https://uniformee.com/UniformPolicy?org=Rockbridge%20Academy>

## UPPER SCHOOL UNIFORM AND DRESS CODE POLICY

The Uniform and Dress Code Policy is an expression of the following values: unity, simplicity, order, and modesty. Uniforms contribute to the learning atmosphere by lessening distraction; students are required to wear clothing that is non-conspicuous and free of trends that are associated with social status. The expectation is cheerful and consistent compliance on uniforms from the parents and students, and correspondingly cheerful and consistent enforcement by the school staff.

The Rockbridge Academy Uniform and Dress Code Policy requires students to maintain the following standards. Individual policies by grade level can be found on the following pages.

### Apparel

- Clothing must be clean and without holes, tears, or excessive fraying or pilling.
- Fleece must be worn with a collared, tucked-in shirt underneath.
- Shirts are to be tucked in at all times, except during active outside or gym play.
- Shoes designed for laces are to be worn with tied laces that match the color of the shoes.

### Jewelry

- Girls may wear one bracelet, necklace, and one set of nickel-sized or smaller earrings, only in the lobes of their ears. Cartilage piercings are not permitted.
- Boys may wear one wrist bracelet.
- Jewelry in pierced body parts, with the exception of earrings in lobes for girls, is not permitted.

### Hair

- All students must keep their hair neatly groomed and conservatively styled. Hair should not cover the eyes.
- Hair for boys should not touch the ears or collar.
- Unnaturally colored hair is not permitted. Heads may not be shaven.
- Young men must be clean shaven and may not have visible facial hair.
- Hair accessories for girls should be simple and match uniform colors (red, white, black, or neutral). Boys may not wear hair accessories.

### Make-up, Nail Polish, and Tattoos

- Young ladies may wear make-up that is applied with a natural look.
- Tattoos are not permitted.
- Boys are not permitted to wear make-up, piercings or nail polish.
- Fingernails must be clean and short. Young ladies may wear clear nail polish or French manicures with white tips and clear polish.

### Outerwear

- Only approved uniform apparel items may be worn as the first warmth layer on top of a uniform shirt. See the grade level lists for specific items. Sweatshirts are not permitted.

### Special Dress Days

- Upper School students wear dress uniforms every Monday, for assemblies, and any day in which the student gives an oral presentation and must be worn for the entire day on these days.

## PARENT/STUDENT HANDBOOK 2022-2023

- On occasion when the uniform requirement is suspended (i.e. service days, spirit days, etc.) or at after school events, the spirit of the dress code is still in effect; student appearance is expected to be neat and modest.

If you are out of uniform, you will be asked to go to the upper school office, where you will be given a uniform slip to show teachers throughout the day so that you will not need to go to the office more than once. On the second violation, a note will be sent home to be signed by a parent. A third violation will result in a referral to speak with the Principal.

### **VENDOR INFORMATION**

Dennis Uniforms (Dennis): [www.dennisuniform.com](http://www.dennisuniform.com), school number BTA0RB

Land's End (LE): [www.landsend.com/school](http://www.landsend.com/school), school number 900030701

Rockbridge Uniform Swap: [Link to swap site](#) or

<https://uniformee.com/UniformPolicy?org=Rockbridge%20Academy>

## 2022-2023 Dialectic Uniform Policy

### 7<sup>TH</sup>-9<sup>TH</sup> GRADE LADIES

Bold italic items make up the dress uniform. Dress uniform is required every Monday as well as any day in which the student gives an oral presentation. All pieces of the dress uniform are required to be worn on dress uniform days and must be worn for the entire day. Students may wear their dress uniform on any day; daily wear (non-bold italic) items are optional.

### SKIRTS/SKORTS

- ***Box pleat skirt with tabs in McDonald plaid - Dennis*** (Skirt length is to the knee or longer)
- Box pleat skort with tabs in McDonald plaid - Dennis (Skort length is 1" above the knee)
- *Skirt and skort are available in extra-long by special order via a phone call (not on website)*

### WARM LAYER

- ***(Optional) Black or red fleece zip front jacket with logo - LE***

### SHIRTS

- ***Solid white oxford, long, ¾, or short sleeve without logo - LE***
- Polo shirts: Black or white short or long sleeve with logo - LE

### SOCKS

- ***Solid black tights, skin-colored hose, or bare legs***
- Solid white or black no-show, ankle, or crew
- Solid black, ankle length cotton leggings

### SHOES (1" heel or less for all shoes)

- ***Black solid-color dress shoes*** (Mary Jane shoes are permitted)
- Predominantly white or black sneakers without any patterns
- No boots, slip-ons, platforms, open toes, backless, clog-style, sandals, or high-tops

### PHYSICAL EDUCATION

*PE is only required for 7th-10th grade students who do not play a Rockbridge sport*

- Rockbridge Academy gray or white t-shirt - LE
- Black shorts or sweatpants - LE
- Black, white, or red running or cross training shoes.



**2022-2023 Dialectic Uniform Policy**

**7<sup>TH</sup>-9<sup>TH</sup> GRADE GENTLEMEN**

Bold italic items make up the dress uniform. Dress uniform is required every Monday as well as any day in which the student gives an oral presentation. All pieces of the dress uniform are required to be worn on dress uniform days and must be worn for the entire day. Students may wear their dress uniform on any day; daily wear (non-bold italic) items are optional.

**PANTS**

- ***Men's khaki pants - LE*** (acceptable used brands include Dennis, Arthurs, and Kaynee)

**BELT**

- ***Solid black belt must be worn at all times.***

**WARM LAYER**

- ***(Optional) Black or red fleece ¾-zip with logo - LE***

**TIE** (end of tie must fall at the top of belt buckle)

- ***McDonald plaid tie - Dennis***

**SHIRTS**

- ***Solid white long-sleeved oxford, without logo - LE***
- Polo shirts: Black or white short or long sleeve with logo - LE

**SOCKS**

- ***Solid black crew socks***

**SHOES**

- ***Black solid-color leather lace-up dress shoes or loafers***
- Predominantly black sneakers without any patterns
- No Sperrys, boots, slip-ons, platforms, open toes, backless, clog-style, sandals, or high-tops

**PHYSICAL EDUCATION**

*PE is only required for 7<sup>th</sup>-10<sup>th</sup> grade students who do not play a Rockbridge sport*

- Rockbridge Academy gray or white t-shirt - LE
- Black shorts or sweatpants - LE
- Black, white, or red running or cross training shoes.

## 2022-2023 Rhetoric Uniform Policy

### 10<sup>TH</sup>-12<sup>TH</sup> GRADE LADIES

Bold italic items make up the dress uniform. Dress uniform is required every Monday as well as any day in which the student gives an oral presentation. All pieces of the dress uniform are required to be worn on dress uniform days and must be worn for the entire day. Students may wear their dress uniform on any day; daily wear (non-bold italic) items are optional.

#### SKIRTS/SKORTS

- ***Box pleat skirt with tabs in McDonald plaid - Dennis*** (Skirt length is to the knee or longer)
- Box pleat skort with tabs in McDonald plaid - Dennis (Skort length is 1" above the knee)
- *Skirt and skort are available in extra-long by special order via a phone call (not on website)*

#### WARM LAYER

- ***(Optional) Black crew neck cardigan without logo - LE***
- (Optional) Black or red fleece zip front jacket with logo - LE
- *Fleece may not be worn with dress uniform*

#### SHIRTS

- ***Solid white oxford, long, ¾, or short sleeve without logo - LE***
- Polo shirts: Black or white short or long sleeve with logo - LE

#### SOCKS

- ***Solid black tights, skin-colored hose, or bare legs***
- Solid white or black no-show, ankle, or crew
- Solid black, ankle length cotton leggings

#### SHOES (1" heel or less for all shoes)

- ***Black solid-color dress shoes*** (Mary Jane shoes are permitted)
- Predominantly white or black sneakers without any patterns
- No boots, slip-ons, platforms, open toes, backless, clog-style, sandals, or high-tops

#### PHYSICAL EDUCATION

*PE is only required for 7th-10th grade students who do not play a Rockbridge sport*

- Rockbridge Academy gray or white t-shirt - LE
- Black shorts or sweatpants - LE
- Black, white, or red running or cross training shoes.

## 2022-2023 Rhetoric Uniform Policy

### 10<sup>TH</sup>-12<sup>TH</sup> GRADE GENTLEMEN

Bold italic items make up the dress uniform. Dress uniform is required every Monday as well as any day in which the student gives an oral presentation. All pieces of the dress uniform are required to be worn on dress uniform days and must be worn for the entire day. Students may wear their dress uniform on any day; daily wear (non-bold italic) items are optional.

#### PANTS

- ***Men's khaki pants - LE*** (acceptable used brands include Dennis, Arthurs, and Kaynee)

#### BELT

- ***Solid black belt must be worn at all times.***

#### WARM LAYER

- ***Navy blazer - LE or Dennis***
- (Optional) Black or red fleece ¾-zip with logo - LE

TIE (end of tie must fall at the top of belt buckle)

- ***Necktie or bowtie with red and white stripes - Dennis***

#### SHIRTS

- ***Solid white long-sleeved oxford, without logo - LE***
- Polo shirts: Black or white short or long sleeve with logo - LE

#### SOCKS

- ***Solid black crew socks***

#### SHOES

- ***Black solid-color leather lace-up dress shoes or loafers***
- Predominantly black sneakers without any patterns
- No Sperrys, boots, slip-ons, platforms, open toes, backless, clog-style, sandals, or high-tops

#### PHYSICAL EDUCATION

*PE is only required for 7th-10th grade students who do not play a Rockbridge sport*

- Rockbridge Academy gray or white t-shirt - LE
- Black shorts or sweatpants - LE
- Black, white, or red running or cross training shoes.